

**OFFICIAL RECORDED BOARD MINUTES  
SALEM R-80 SCHOOL DISTRICT  
SALEM, MISSOURI 65560  
MARCH 17, 2016  
REGULAR MEETING**

**BOARD MEMBERS PRESENT:**

President - Bernie Sirois  
Vice President - Dustin Howard  
Secretary - Carrie Snider  
Treasurer - Chris Heavin  
Member - Holly Erway  
Member - Drew Whitaker  
Member - Larry Maxwell\*

**ADMINISTRATORS PRESENT:**

Superintendent - John McColloch  
Assistant Superintendent - John Smith  
Senior High Principal - Marty Anderson\*  
Middle School Principal - Scott Roberts  
Upper Elementary Principal - Melanie Wisdom  
Wm. Lynch Elementary Principal - Kriste Crocker  
High School Asst. Principal - Clay Moody  
High School Asst. Principal - Rich Parks\*

\*Denotes absence and \*\* denotes arriving later in the meeting.

Visitors: Stan Podorski and Donald Dodd

Board President Bernie Sirois called the regular meeting to order at 6:05 PM

The motion to approve the agenda with the following addition under new business: 6c – Consider High School Roofing Project was made by Carrie Snider; second by Dustin Howard. The motion passed with 6 yeas and 0 nay votes.

The motion to approve the consent agenda consisting of all previous minutes, bills, check numbers for accounts payable 15611-15790 and for direct deposit 207301-207547 in the following amounts: Fund 1 – General \$365,784.49 Fund 2 – Special Revenue \$561,577.45 Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$0.00; substitute list, attendance report, food service report, and program evaluations for Climate and Credit Recovery was made by Dustin Howard; second by Holly Erway. The motion passed with 6 yeas and 0 nay votes.

There were no communications.

Superintendent's Report:

a) Middle School Archery

- Mr. Roberts recognized students who will be competing at the State Archery Competition.

b) Summer School

- Summer school will begin on May 31st and run for 14 days.
- Summer school is available to students entering Kindergarten through 6<sup>th</sup> grade next year.
- Credit recovery is available for students grades 7-12 who qualify.
- One session of drivers' education is available.

C) Health Insurance Update

- Superintendent McColloch informed the Board of different insurance options for the 2016-2017 school year. Mr. McColloch will have a recommendation in April.

#### D) Facilities

- Superintendent McColloch informed the Board of several possible summer projects including the following: adding concrete steps in front of the high school office entrance; adding additional lighting in front of the high school; building an enclosed entry into William Lynch; sealing the Upper Elementary and High School parking lots.

#### E) Budget Update

- Superintendent McColloch presented the Board with information concerning a year-to-date comparison with last year as it relates to revenue and expenditures. Mr. McColloch will have a preliminary budget for 2016-2017 at the April BOE meeting.

#### F) Assessment Update

- Assistant Superintendent Smith gave updates on the MAP, EOC, ACT, Workkeys, MAP-A, and ELL assessments.

### Principal's Report

#### a) William Lynch Elementary

- On March 8 from 7-8 am, we hosted Poetry and Pastries with Parents. Seventy families joined their children for breakfast in the cafeteria and poetry time in the classrooms. The entire staff of William Lynch: faculty, paraprofessionals, office staff, and especially the cafeteria staff put in extra hours and work to make this event a success. You cannot doubt their commitment to our kids.
- Preschool Registration will be held on March 23 and 24. Parents interested in the program should call William Lynch Office at 729-6611 for an appointment. Children that will be three by August 1, 2016 are eligible for preschool.
- Kindergarten Registration was held this week. Fifty-four new tigers registered. A last chance registration will be held in May. Mrs. Howard took on extra work and recruited a volunteer to make this event successful because I was out of district on the first day of the registration. Huge thank you to her.
- We held our eighth PBS party of the year this month—dance party on the playground.
- Students of the Month: Molly Hengehold, Bradix Richards, Quin Dahms, Kynnedi Bolerjack, Mikayla Huebner, Madison Schwartz, Calyssa Parks, Paisleigh Decker, Cassidy Coffman, Levi Halbrook, Brody Ray, Alexandra Lowe, Kobe Walker, and Winter McElfresh.
- 93.6% of WLE students enrolled for the entire year are at or above 90% attendance. Thirty students are in the Focus Zone of 88-91% attendance. Thirteen students have perfect attendance for the entire school year.
- February's Big 5 is attached.

#### b) Upper Elementary

- We had 93.6% of our students here 90% or more of the time in January. We have 14% of our students with perfect attendance!

- Congratulations to our “Student of the Month” nominees: 2nd grade-Cameron Seay, Jordan Cover, Izzy Nivens, Gabryilla Prewett, Blayne Canaday, Riely Remster, Alylah Robertson, and Landon Richter; 3rd grade- Peyton Holtz, Gavyn Green, Katelynn McCall, Zachary Richter, Jadah Kitson, Cody Richter, Mathew Scott and Kendra Morrison; 4<sup>th</sup> grade-Andrew Smith, Hunter Barton, Dominick DeLuca, Lexie Delashmit, Rory Dahms, Eva Heard, Eli Brakensiek, and Lindsey White; 5th grade-Brianna Mischke, Alana Lilly, Avery Erway, Oliver Midyett, Garret Turner, Lexus McDonald, Lybertie McDonald, and Olivia Wisdom. ***Our students drawn were:*** 2<sup>nd</sup> grade-Alylah Robertson, 3<sup>rd</sup> grade-Kendra Morrison, 4<sup>th</sup> grade-Rory Dahms, and 5<sup>th</sup> grade-Olivia Wisdom.
- Congratulations to our “Staff Member of the Month”: Laine Schafer
- We had 5 students make it to freedom on the 4<sup>th</sup> grade Underground Railroad.
- Salem Upper Elementary held the Dent County 4<sup>th</sup>/5<sup>th</sup> grade Quiz Bowl tournament on March 8<sup>th</sup>. We had two mixed teams of 4<sup>th</sup>/5<sup>th</sup> graders to represent Salem. Team A took 1<sup>st</sup> and Team B took 2<sup>nd</sup> and it came down to a double elimination. I’m proud of our students for showing great sportsmanship, team work and knowledge. A special thanks to Mrs. Letchworth, Mrs. Beasley, Mrs. Brakensiek, and Mrs. Ball for sponsoring and helping our kids shine.
- Our Tiger Choir will be attending the Strafford Music Festival on April 8<sup>th</sup>. Please help us wish them good luck. They will also be performing a spring musical on Thursday, May 5<sup>th</sup>.
- Serendipity has been set for May 12<sup>th</sup>.
- Our MAP assembly that rewards our students for scores on last year’s tests will be held on April 7<sup>th</sup>.
- MAP testing will begin on April 4<sup>th</sup> and run through the 2<sup>nd</sup> week of May.
- Spring pictures will be March 30<sup>th</sup>.
- We would like to thank Grace Community Church and the Power Force for visiting our school on March 14<sup>th</sup>. They taught our students to hold on to our dreams, never underestimate ourselves, know that everyone has issues that they deal with at home, and learn to be leaders, not followers. They did fantastic.

#### c) Middle School

- Attendance for Salem Middle School Aug. 19, 2015---March 16, 2016(all active and withdrawn): 6<sup>th</sup> Grade—95.73%; 7<sup>th</sup> Grade—96.76%; 8<sup>th</sup> Grade—94.76%. OVERALL ATTENDANCE is 95.80%. 238 Students at SMS. \*\*252 students have attended SMS this year—24 of those are <90%. 224 students above 90%. \*\*90.5% of SMS students are >90% for the year.
- Congratulations to our Students’ of the Month for March: 6<sup>th</sup> Grade—Shanna Hawkins and Hunter Shaw; 7<sup>th</sup> Grade: Amy Chen and Collin Hinderliter; 8<sup>th</sup> Grade: Bailey Crocker and Jacob Terrill. Teacher of the month for March is Tina McKee.
- A huge thank you to GRACE COMMUNITY CHURCH for sponsoring an assembly with the POWER FORCE Team. It was a very positive message of Believing in Yourself!

- Middle School Volleyball is well into their season. Though the win/loss record is not great, we do have victories over Dixon 7 & 8 and Dent Phelps R-3 7<sup>th</sup> grade, each set has been very competitive.
- BIG 5 Report for February 2016—64 total referrals. 6<sup>th</sup> Grade—22; 7<sup>th</sup> Grade—28; 8<sup>th</sup> Grade—14. Referrals by behavior—PBS Minor Ticket—29; Tardies and Cell Phone—9 each.
- Harlem Ambassadors will present an assembly 8<sup>th</sup> hour on March 31<sup>st</sup>. The assembly will focus on making positive choices.
- Best of luck to the Salem Middle School Archery team who is competing in the NASSP State Archery Tournament at Lake Ozark / Tan-Tar-A on March 18-19, 2016.
- Spring Sports pictures for volleyball and track will be March 22, 2016 in the SMS Gym.
- MAP Testing will begin the week of April 4. We will test a different grade level each week.
- Scheduling has begun for the 2016-17 school year.

#### d) High School

- Current ADA: 95.43%
- 90% for 90%: 90.54% of students who have been enrolled all year.
- Work Keys Testing for Juniors and Seniors started 3/16 and will run through 3/23
- Scholarship deadlines are fast approaching and some due dates have already past.
- ACT Test for all Juniors will be administered April 19, 2016 during the school day.
- Pre-Registration for incoming 9<sup>th</sup>-12<sup>th</sup> Graders for the 2016-2017 will be completed Friday, March 18.
- Spring Sports are in full swing with games and meets beginning next week. We have approximately 120 students participating in track, tennis, baseball, or golf.

#### New Business

a) The motion to set the organizational meeting date and move the regular April BOE meeting for April 14<sup>th</sup> at 6:00 pm was made by Carrie Snider; second by Chris Heavin. The motion passed with 6 yeas and 0 nay votes.

b) The motion to approve the MSBA Policy Service Agreement was made by Dustin Howard; second by Holly Erway. The motion passed with 6 yeas and 0 nay votes.

c) The motion to approve a complete roof tear down and replacement roof on Roof J at the high school by Styles Roofing for a bid of \$247,000 was made by Dustin Howard; second by Drew Whitaker. The motion passed with 6 yeas and 0 nay votes.

e) The motion to approve the resignations of JoAnna Muller, high school English; Kendra Crocker, William Lynch speech implementer; and Chris Kamprath, middle school football, was made by Carrie Snider; second by Drew Whitaker. The motion passed with 6 yeas and 0 nay votes.

The motion to adjourn and move into Executive Session at 6:57PM for the purpose of personnel, pursuant to RSM0.610.021 (3) was made by Drew Whitaker; second by Dustin Howard. The motion passed 6-0. In favor: Erway, Heavin, Howard, Sirois, Snider, and Whitaker.

Board President Bernie Sirois called the regular session back to order at 7:32 PM.

The motion to adjourn the meeting at 7:32 PM was made by Carrie Snider; second by Drew Whitaker. The motion passed 6-0. In favor: Erway, Heavin, Howard, Sirois, Snider, and Whitaker.

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Bernie Sirois, Board President

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John Smith, Recording Secretary