

**OFFICIAL RECORDED BOARD MINUTES
SALEM R-80 SCHOOL DISTRICT
SALEM, MISSOURI 65560
MAY 19, 2016
REGULAR MEETING**

BOARD MEMBERS PRESENT:

President - Bernie Sirois
Vice President - Dustin Howard
Secretary - Carrie Snider*
Treasurer - Chris Heavin
Member - Holly Erway
Member - Drew Whitaker
Member - Larry Maxwell

ADMINISTRATORS PRESENT:

Superintendent - John McColloch
Assistant Superintendent - John Smith
Senior High Principal - Marty Anderson
Middle School Principal - Scott Roberts
Upper Elementary Principal - Melanie Wisdom
Wm. Lynch Elementary Principal - Kriste Crocker
High School Asst. Principal - Clay Moody
High School Asst. Principal - Rich Parks*

*Denotes absence and ** denotes arriving later in the meeting.

Board President Bernie Sirois called the regular order to order at 6:00 PM.

The motion to approve the agenda was made by Dustin Howard; second by Chris Heavin. The motion passed with 6 yeas and 0 nay votes.

The motion to approve the consent agenda consisting of all previous minutes, bills, check numbers for account payable 15968-16135 and for direct deposit 207799-208052 in the following amounts: Fund 1 – General \$344,236.92, Fund 2 – Special Revenue \$573,976.08 Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$16,314.11; substitute list, attendance report, food service report, and program evaluation for Curriculum and PDC was made by Drew Whitaker; second by Holly Erway. The motion passed with 6 yeas and 0 nay votes.

There were no communications.

Superintendent's Report:

a) Assistant Superintendent Smith gave report concerning preliminary MAP/EOC scores. Preliminary English 2 and American Government EOC scores are very impressive with a nice increase for our Algebra I scores. We are still waiting on Biology scores. MAP scores should be available sometime this summer.

b) Superintendent McColloch gave a budget update. Year-to-date expenditures are running close to last year with an increase in year-to-date revenues.

5) Principal Building Reports
a) William Lynch Elementary

- Summer Adventure will begin on May 31. 101 students are presently enrolled. There are a few kindergarten and first grade spots available.
- Final Fun Day will be May 23.
- Kindergarten graduation will be May 24 at 9 am.
- McTeacher Night benefitting our PBS program was May 12. Thank you to McDonald's and the families that came out to support us.
- Last Chance Kindergarten Registration was held on May 11. We have 78 enrolled in kindergarten for next year.
- Last Chance Preschool Registration was held on May 10. We have 63 students enrolled in preschool for next year.
- Students of the Month: Katelyn Letchworth, Siren Sharp, Kaitlyn Pontius, Sophia Decker, Lynndon Gott, Kylee Smith, Aiah Adlaon, Jayden Berry, Kaelynn Norris, Harley Brooks, Lynzey Stephens, Henry Cramer, Lilly Watson, Brandon Blake.
- 93.8% of WLE students enrolled for the entire year are at or above 90% attendance. Thirty-eight students are in the Focus Zone of 88-91% attendance. Six students have perfect attendance for the entire school year.
- April's Big 5 is attached.

b) Upper Elementary

- We had 93.5% of our students here 90% or more of the time in April. We have 10% of our students with perfect attendance!
- Student of the month nominees are: 2nd grade-Thomas Harris, Leo Bender, Emma Miller, Jady Barnes, Thomas Fath, Brayden Luebbert, Lexus Griffin and Michael Moody; 3rd grade-Gavyn Green, Katlyn Steelman, Savannah Garn, Caleb Horn, Izzy Crannell, Preston McFarland, Kendra Morrison and Mathew Scott; 4th grade-Andrew Smith, Gage Paine, Lexie Delashmit, Bethany Bellah, MaKiyah Mullins, Paige Brandt-Sells, Ethan Hedrick, and Neely Leathers; 5th grade-Christopher Harris, Macie Sheppard Strange, Elexis Crannell, Brayden McColloch, Will Gearhart, Rebecca Counts, Nat Melton, and Abby McBride. Our lucky winners drawn for the Sonic slush were: 2nd-Jady Barnes, 3rd-Gavyn Green, 4th-MaKiyah Mullins, and 5th-Brayden McColloch. Congrats to all!
- Congratulations to our "Staff Member of the Month": Tammy Sellers
- We had over 300 students and families attend our SUE Art Night on April 28th. Mrs. McColloch had awards for the students, lots of fun activities to involve everyone, and art work on display throughout the hallways. Great evening for our families.

- Our Across the Board students ended their fun after school workouts with a fun day at the Universal Challenge. Our students have been learning to use the Cross Fit equipment we received from Healthy Dent County and what a fun way to end their unit.
- We had a great attendance at our 4th/5th grade Science Fair evening on May 16th. We thank Mrs. Piatt and the 4th grade teachers for teaching science in such a fun way and allowing our students to show off their creativity of science for the evening.
- MAP testing has ended and our students exhibited excitement for their hard work on the test and excitement that it was over.
- Mrs. Beasley and her 3rd/4th/5th grade Tiger Choir put on an excellent performance for their families on May 5th. It was a musical that kept everyone on the edge of their seats.
- Our 2nd grade students attended a college visit to SBU on the 17th and our 3rd grade visited Missouri S & T on the 10th of May. Busses weren't available for the other two grades, but Mrs. Ball is already making plans for next year.
- Our 29th Serendipity was a huge success! The theme was St. Louis Cardinals and everyone in attendance from students, staff, volunteers and presenters had an amazing day!

c) Middle School

- Attendance for Salem Middle School Aug. 19, 2015---May 12, 2016(all active and withdrawn): 6th Grade—95.53%; 7th Grade—96.35%; 8th Grade—94.74%. OVERALL ATTENDANCE is 95.58%. 235 Students at SMS.
- Congratulations to our Students' of the Month for May: 6th Grade—Makayla Malone and Micah Heisler; 7th Grade: Tatum Hatridge and Preston Baker; 8th Grade: Katrina Parks and KennisonParker. Teacher of the month for May is Jennifer Headrick.
- Algebra 1 EOC scores for 8th grade: 85% of students were Proficient / Advanced (11 of 13). One student missed by three points and the other missed by six points.
- BIG 5 Report for April 2016—75 total referrals. 6th Grade—21; 7th Grade—35; 8th Grade—19. Referrals by behavior—PBS Minor Ticket—12; and Cell Phone—15.
- SMS Field Day will be Monday, May 23rd preceded by the SMS Stuco Talent Show. SMS Awards Assembly will be Tuesday, May 24th—1st Hour=8th Grade; 2nd Hour=7th Grade; 3rd Hour=6th Grade.
- Congratulations to the Salem Middle School Archery team for qualifying for the NASP World Championships in Myrtle Beach, SC June 24—26, 2016. Team members include: 8th Grade—Phoebe Callicut, Jacob Terrill, Ana Wigger, Sheekota Gott; 7th

Grade—Bryan Heathman, Kaitlyn Radford, Martin Jones, Austin Gilbert; 6th Grade—Irvin Johnson, Tayton Barton, Micah Bobbitt, Kaitlynn Stephan, Bella Jadwin, Garrett Connell; 4th Grade—Alex Wigger, Kyleigh Wood. *Academic Archers were recognized at Nationals by NASP for a grade point average of 3.25 or higher. 14 of 16 SMS archers qualified for this award!

- STUCO Spring Formal was held on May 13th with approximately 85 students in attendance. A HUGE Thank you to Mrs. McKee, Advisor, Mr. Matt Parker, music/sound, Mrs. Ritchey, Mrs. Headrick, Mrs. Steelman, Mr. Devenuto for chaperoning.

d) High School

- Attendance Report
 - Current Estimated 90/90 94.4
 - ADA is 95.41
- Results of the ACT Work Keys
 - Seniors
 - Gold = 14
 - Silver = 70
 - Bronze = 31
 - Juniors
 - Gold- 9
 - Silver- 59
 - Bronze- 33
 - Dent County is now a Certified Work Ready County.
- EOC Testing Concluded on 5/12
 - EOC Compliance Visit from DESE went well.
- High School is enrolled in the PLC Cohort Training for the 2016-17 School Year.
 - Focus of this work will be on improving the processes involved with making our school more effective and efficient.
- Graduation Ceremony on Friday, 5/20 at 7:00.
- ACT Wall of Fame is being initiated.
 - Students scoring 28 or above will have their picture on display.

Upcoming Events

- 5/22- Piano and Voice Recital Performance, Salem High School Choir Room.
- 5/24- Baseball- Class 4 District 9 Baseball Sectional Champions.

5/24- School Awards Assembly

6) New Business

a) Consideration to renew the partnership contribution with the Salem Community Center @ the Armory for \$10,000 was tabled until the June BOE meeting.

b) The motion to adopt “as is” the 2016A Update of policies, procedures, and forms was made by Larry Maxwell; second by Holly Erway. The motion passed with 6 yeas and 0 nay votes.

c) The motion to approve the revision of Board Policies EBAB, GBEB, was made by Larry Maxwell; second by Holly Erway. The motion passed with 6 yeas and 0 nay votes.

d) The motion to approve the revision of Board Procedure GBEB-AP1 was made by Larry Maxwell; second by Holly Erway. The motion passed with 6 yeas and 0 nay votes.

e) The motion to rescind Board Policies EBAC and Board Procedures EBAB-AP3 and EBAC AP1 was made by Larry Maxwell; second by Holly Erway. The motion passed with 6 yeas and 0 nay votes.

f) The motion to approve the 2016-2017 Professional Development Plan was made by Dustin Howard; second by Chris Heavin. The motion passed with 6 yeas and 0 nay votes.

g) The motion to approve the building handbooks was made by Larry Maxwell; second by Drew Whitaker. The motion passed with 6 yeas and 0 nay votes.

h) The motion to approve a \$500.00 raise to the base salary was made by Chris Heavin; second by Holly Erway. The motion passed with 6 yeas and 0 nay votes.

i) The motion to accept the resignations of Josh Mareth, High School Agriculture; Darik Durham, High School Business; Gary O’Day, High School Science; Stanley Crum, High School Special Education and Head Softball; Lindsey Sampson, Kindergarten; and Philip Giacomelli, Assistant Band was made by Larry Maxwell; second by Holly Erway. The motion passed with 6 yeas and 0 nay votes.

j) The motion to accept the resignation of Natalie Sellers, Assistant Track was made by Holly Erway; second by Chris Heavin. The motion passed with 5 yeas, 0 nays, and 1 abstention (Howard).

The motion to adjourn and move into Executive Session at 6:36 PM for the purpose of personnel and student issues, pursuant to RSM0.610.021 (3) was made by Drew Whitaker; second by Holly Erway. The motion passed 6-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, and Whitaker.

Board President Bernie Sirois called the regular session back to order at 7:17 PM.

The motion to adjourn the meeting at 7:17 PM was made by Chris Heavin; second by Dustin Howard. The motion passed 6-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, and Whitaker.

Bernie Sirois, Board President

John Smith, Recording Secretary