

**OFFICIAL RECORDED BOARD MINUTES
SALEM R-80 SCHOOL DISTRICT
SALEM, MISSOURI 65560
FEBRUARY 19, 2014
REGULAR MEETING**

BOARD MEMBERS PRESENT:

President - Bernie Sirois*
Vice President - Clifton Parker
Secretary - Carrie Snider
Treasurer - Chris Heavin
Member - Steve Morton
Member - Jim McDaniels**
Member - Dustin Howard

ADMINISTRATORS PRESENT:

Superintendent - Steve Carvajal
Assistant Superintendent - John McColloch
Senior High Principal - John Smith
Junior High Principal - Bobbie Jo Lewis
Upper Elementary Principal - Melanie Wisdom
Wm. Lynch Elementary Principal - Kriste Crocker
High School Asst. Principal - Scott Roberts*
Junior High Asst. Principal - Clay Moody

*Denotes absence and ** denotes arriving later in the meeting.

Visitors: Stan Podorski, Richard Parks

Board Vice President Clifton Parker called the calendar hearing to order at 6:00 PM

The Pledge of Allegiance was recited.

Superintendent Steve Carvajal discussed the process for developing the school calendar. School for the 2014-2015 school year is scheduled to start on August 13, 2014 and end on May 15, 2015. No comments or questions regarding the calendar were received.

Board Vice President Clifton Parker called the regular meeting to order at 6:05 PM.

The motion to approve the agenda was made by Dustin Howard; second by Steve Morton. The motion passed with 5 yeas and 0 nay votes.

The motion to approve the consent agenda, adding Ashley Kilman and Karissa Steinbarger to the substitute list, consisting of all previous minutes, bills, check numbers for account payable 011031-011244 and for direct deposit 201307-201544 in the following amounts: Fund 1 – General \$348,667.38, Fund 2 – Special Revenue \$593,224.40, Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$903,982.00; substitute list, attendance report, food service report, and program evaluations for Differentiated Instruction and At Risk/Alternative was made by Chris Heavin; second by Carrie Snider. The motion passed with 5 yeas and 0 nay votes.

There were no Communications.

Superintendent's Report:

Superintendent Carvajal reported the following:

- The conversion to natural gas from propane has already paid for itself in cost savings.
- The district received a \$57,000 donation from the Cox foundation.
- The Upper Elementary received a donated electric piano from Don Grimes.

- The baseball team is not playing at Busch Stadium this year due to scheduling conflicts. Tickets were still sold to hold their spot and an opportunity to play next year.
- The co-op between the rural schools and the district for football and track has been a huge success.
- The district is running low on paper and is getting bids to purchase a truck load in the near future.

a) Building Project Update – Superintendent Steve Carvajal updated the Board on the status of the building project. The completion date for the new construction is still scheduled for the middle to the end of May.

b) Health Insurance Update – The district has been accepted by 2 other consortiums and we now have options for better insurance. Superintendent Carvajal will have more information in the next few weeks.

c) Free and Reduced Lunch Count – The district currently has 589 students that receive free lunch and 86 students that received a reduced lunch rate.

d) January Membership – This district reported 1309 students in its January membership count.

e) Official Ballot Sample – The Board viewed an official ballot sample. There are 5 candidates running for three positions.

Principal Building Reports:

a) William Lynch Elementary

- Progress toward End of Year and End of Third Quarter for PK-K:
 - 43% of preschool students can identify upper and lower case letters.
 - 33% of preschool students can recognize and identify numbers 0-20.
 - 47% of preschool students can write their first and last names with no visual.
 - 40% of preschool students can count to 100.
 - 92% of kindergarten students identify upper and lower case letters.
 - 70% of kindergarten students can identify letter sounds.
 - 2% of kindergarten students can read at a level D or above.
 - 3% of kindergarten students can identify numbers 0-100.
 - 82% of EL/RR students have shown measurable progress toward goals.
- IPI will be February 25, 2014
- March students of the month will be Levi Pogue, Mackenzie Radford, Audrey Green, Ava Gray, Landon Hill, and Kassandra Inman.
- 100 day celebration was Monday. The kids and teachers enjoyed special activities to mark the day.

b) Upper Elementary

- Our PBS Spirit Week was a huge success! The students reviewed the expectations on our PBS matrix while having fun.
- We enjoyed another PBS celebration on Friday, January 30th with electronics/game day. Each classroom celebrated with an hour of fun games and electronics.

- Our 3rd graders have published classroom books. Each one of the students wrote a story about when they grow up and what they want to be. They also illustrated their stories. They celebrated with an author's party where their parents came in to listen to them read.
- Our 2nd grade team will start joining us in March for some PLC time. We are walking through the transition together. It will be good to ease some worries and answer some questions.
- Quiz Bowl tournaments for 7th/8th grades and 5th/6th grades were a huge success. Mrs. Craft's team of 5th/6th graders took 2nd place behind R-4. Congrats!
- I'm proud to report that we had 94.8% of our students here 90% of the time for attendance up to the month of January! We have 12.7% of our students with perfect attendance.
- Our IPI results for 3rd quarter were great. We had 8.28% of our students actively in higher order thinking, 6.51% were involved in student learning conversations, 36.09% teacher led instruction, 49.11% students work with the teacher engaged, and 0% complete disengagement or student working with teacher not engaged. Great job for the day of Valentine's Day parties.
- We are proud to announce that the following team and individual students have qualified for the Missouri NASP tournament to be held at Lake of the Ozarks in March.
 - HS Individuals :Colton Fry – 10th grade, Dalton Cook – 9th grade
 - MS Team: Megan Myslinski, MacKenzie Whitaker, Nina Howard, Kristen Pike, Kennison Parker, London Cook, Kira Lacy, Makaela Fisk, Jacob Terrill, Dawson Conway, Autumn Morgan, Sydney Gambill, Dillon Fleener, Ana Wigger, Sheekota Gott, Jacob Blackwell, Jordan Sanders, Will Toman, Trevor Thoele, Phoebe Callicut, Autumn Hailey, Zach Thompson, Claudia Chilton, Dylan Pryor
 - MS Individuals: Megan Myslinski -7th grade, MacKenzi Whitaker – 7th grade, Kennison Parker – 6th grade, Nina Howard – 6th grade
 - Elementary (grades 4/5) Individuals: Drew Christesen, Irv Johnson, Wilman Midyett, Baylor Petty, Connor Pilkington, Kaitlyn Radford, Tyler Sweigard

c) Junior High

- Volleyball season will begin with a season opener against Green Forrest on March 3.
- Congratulations to 7th grader Lorien Snyder, 7th grader Blaine Fleener, 7th grader Katelynn Walker, and 8th grader Jamie Bourbon. These students have been chosen to have their art work displayed at the state capitol during the Capitol Show on March 13.
- 60 pieces of art created by junior high students will be displayed at the Cultural Center during March for the Art Across the Ages Exhibit. We are very proud of them!
- Junior High Honor Club is sponsoring a "Kids for Cancer Week" this week. Events this week include special spirit days, banners made by students, special speakers, and an assembly Friday. All money raised goes to help fund cancer research. The slogan this year created by the students is "Stay Calm and Live Cancer Free."
- The Junior High Polar Bear Plungers have raised almost \$2000 for Special Olympics. 8 staff members from the junior high will be jumping in the lake on Saturday, February 22. We are hoping for WARM weather!
- Our next PBS Reward Day is scheduled for February 28, 2014.

d) High School

- Frank Schoot placed 1st at the WYSE competition in English. He advances to the state competition.
- Jennifer Holmes is Salem High School's nomination for the Missouri Scholars 100 Award.

- Haley Cason did an awesome job at the All-State Choir concert on January 25th.
- The district received a complimentary official's report for the Freshman boys' basketball team.
- JV and Varsity Volleyball teams received the Outstanding Scholastic Achievement Award.
- 91.5% of students grades 10-12 are above 90% attendance.
- 33 students are receiving dual credit for Anatomy and Physiology.
- Dustin Camden placed 1st in the Area 13 FFA Proficiency Award Contest Agricultural Mechanics Repair and Maintenance Placement. Amber McDaniel placed 2nd in Food Science and Technology Placement, Kaylin Inman placed 2nd in Outdoor Recreation Placement and Cody Bell placed 2nd in Beef Production Placement.
- SCA Quiz Bowl will be March 4th.
- Spring sports' practice begins on Monday, March 3rd.
- February Students of the Month: Kobe Mead and Gracie Fiaoni.

In New Business

a) The motion to approve the calendar for the 2014-2015 school year was made by Dustin Howard, second by Jim McDaniels. The motion passed with 6 yeas and 0 nay votes.

b) Superintendent Carvajal announced the district received the MARE Outstanding District of the Year Award. A banquet will be held to honor the district at Port Arrowhead on Friday at 6:30.

c) The motion to revise Board Policy IKC was made by Dustin Howard; second by Carrie Snider. The motion passed with 6 yeas and 0 nay votes.

d) The motion to accept the resignations of Jake Reardon, head softball coach, Phil McClintock, junior high girls' basketball coach, and Jillian Doddema, assistant volleyball coach, was made by Steve Morton; second by Carrie Snider. The motion passed with 6 yeas and 0 nay votes.

The motion to adjourn and move into Executive Session at 6:45 PM for the purpose of personnel, pursuant to RSMO.610.021 (3) was made by Dustin Howard; second by Chris Heavin. The motion passed 6-0. In favor: Heavin, Howard, McDaniels, Morton, Parker, and Snider.

Board Vice President Clifton Parker called the regular session back to order at 8:01 PM.

The motion to adjourn the meeting at 8:01 PM was made by Jim McDaniels; second by Chris Heavin. The motion passed 6-0. In favor: Heavin, Howard, McDaniels, Morton, Parker, and Snider.

Bernie Sirois, Board President

John McColloch, Recording Secretary