

**OFFICIAL RECORDED BOARD MINUTES  
SALEM R-80 SCHOOL DISTRICT  
SALEM, MISSOURI 65560  
MARCH 18, 2014  
REGULAR MEETING**

**BOARD MEMBERS PRESENT:**

President - Bernie Sirois  
Vice President - Clifton Parker  
Secretary - Carrie Snider  
Treasurer - Chris Heavin  
Member - Steve Morton  
Member - Jim McDaniels  
Member - Dustin Howard

**ADMINISTRATORS PRESENT:**

Superintendent - Steve Carvajal  
Assistant Superintendent - John McColloch  
Senior High Principal - John Smith  
Junior High Principal - Bobbie Jo Lewis  
Upper Elementary Principal - Melanie Wisdom  
Wm. Lynch Elementary Principal - Kriste Crocker  
High School Asst. Principal - Scott Roberts  
Junior High Asst. Principal - Clay Moody\*

\*Denotes absence and \*\* denotes arriving later in the meeting.

Visitors: Allyssa Dudley, Cindy Wood, Drew Whitaker, Rich Parks

Board President Bernie Sirois called the regular order to order at 6:00 PM

The Pledge of Allegiance was recited.

The motion to approve the agenda was made by Steve Morton; second by Dustin Howard. The motion passed with 7 yeas and 0 nay votes.

The motion to approve the consent agenda, adding Crystal May and Jennifer Moody to the substitute list, consisting of all previous minutes, bills, check numbers for account payable 011245-011305 and for direct deposit 201545-201781 in the following amounts: Fund 1 – General \$345,705.19, Fund 2 – Special Revenue \$557,430.77, Fund 3 – Debt Service \$88,128.33, Fund 4 – Capital Projects \$472,560.32; substitute list, attendance report, food service report, and program evaluation for Climate was made by Carrie Snider; second by Steve Morton. The motion passed with 7 yeas and 0 nay votes.

In communications, Board Secretary Carrie Snider read a thank-you letter from Jimmy and Debbie Hanger.

Superintendent's Report:

a) Summer School – Superintendent Carvajal reported that summer school will run from May 27<sup>th</sup> through June 14<sup>th</sup>.

b) Building Project Update – Superintendent Steve Carvajal updated the Board on the status of the building project. The completion date for the new construction is still scheduled for the middle to the end of May.

## Principal Building Reports:

### a) William Lynch Elementary

- Third Quarter IPI results:
  - Student Active Engaged Learning (6): 50.64%
  - Student Learning Conversations (5): 7.05%
  - Teacher-Led Instruction (4): 37.18%
  - Student Work with Teacher Engaged (3): 5.13%
  - Student Work with Teacher not Engaged (2): 0.00%
  - Complete Disengagement (1): 0.00%
- Kindergarten registration will be at the First Baptist Church Family Life Center on March 25-26. Parents of eligible children can call 729-6611 to make an appointment.
- Preschool screening will be at William Lynch on April 15-16. Interested parents may call 729-6611 to schedule an appointment.
- Kindergarten Open House will be on April 10<sup>th</sup> from 5:00 – 7:00.
- April students of the month will be Titus Major, Jacey Wood, Brody Berry-Ray, Serenity Sturgis, Chandler Breakfield, and Kyleigh Wood.

### b) Upper Elementary

Our February attendance watch looks great! We have 94.7% of our students here 90% of the time. We have 11% of our students that still have perfect attendance.

- The following students will be competing in the MCTM math contest on Saturday, April 12<sup>th</sup>. Please wish Tayton Barton, Dabrian Gorman, Collin Heavin, Kole Morgan, Denise Stoner, Caden Camden, Catherine Chester, Drew Christesen, Martin Jones, Alyssa Stotler, Mason Parker, Katrina Parks, Andy Bottorf, Kolson Seay and Nina Howard the best of luck in this regional math contest.
- We have 80 of our 5<sup>th</sup> and 6<sup>th</sup> graders competing in the Jefferson City Music Contest on Saturday, April 12<sup>th</sup>. What a great experience to sing in front of a panel of judges, be rated and then have them explain their rating to these young musicians. Please wish them luck.
- Congratulations to our February Student of the Month nominees: 3rd grade-Kevin Byington, Kiele Land, Treyvon Raulston, Alana Lilly, Phoenix Dodson, Mia Pickett, Sara Shipley, Keanu Wilson; 4th grade-Irv Johnson, Kari Nichols, Dominick Pickett, Isabella Jadwin, Winona McDonald, Johnny Scott, Makayla McBride, Caleb Mackley, Jaidyn Perkins; 5th grade-Kyleigh Atkinson, Justin Graham, Aya Snyder, Dawson Sanders, Martina Billiott, Tristen James, Abi Watts, John Myslinski, Michelle Plank, Jordan Owen; 6th grade-Chyna Sturdivant, Patrick Marchbanks, James Mitchell, Teaghan McBride, Beau Massey, Bailey Crocker, Emma Brakefield, Autumn Hailey, Madison Woolf, Will Toman, Gus Tiefenthaler. Our winners drawn were: 3rd grade-Kiele Land, 4th grade-Kari Nichols, 5th grade-John Myslinski, and 6th grade-Madison Woolf.
- I wanted to provide a quote from Liz Condray with RPDC and the Statewide Collaborative Initiative. She came to visit a data team meeting with 6<sup>th</sup> grade and here is her response. "Wow! I was impressed with your 6<sup>th</sup> grade team as they worked on RTI. They have it down to a science! Thanks for letting me come!"
- Spring pictures are March 20<sup>th</sup>.
- Salem UE will host a technology parent meeting on April 1<sup>st</sup> at 6:30 for R-80, R-4 and R-2, and 4-H parents. Mrs. Schiffman from the St. Charles County Cyber Crime Unit and Deputy Becker from the Salem Sherriff's Department will present technology safety to the parents. They have already worked with our students by coming to each building and now they want to inform parents of what to look for with their children and safety on the internet.

- Our IPI is scheduled for March 18<sup>th</sup> and if I have data collected, I will bring it to the meeting to share.
- Serendipity has been set for May 8<sup>th</sup>.

#### c) Junior High

- Track practice began on March 10. The first Junior High track meet will be April 7<sup>th</sup> at 4 in Salem.
- February Students of the Month were Kira Lacy, Cliff Pitts, August Bottoroff, Kevin Donovan, Payton Curley, and Eric Wood.
- Congratulations to the volleyball team on their three straight wins over R-1, R-2, and Dixon.
- 9<sup>th</sup> grade Chamber Singers will be competing at state contest on March 20<sup>th</sup>.
- Junior High Student Council will be having a bake sale on Thursday, March 19<sup>th</sup> and all proceeds will go the Spring Formal Dance.
- Oak Hill R-1 will be hosting a dance for students in grades 5-8 on Friday, March 21<sup>st</sup>.
- Honors Club is sponsoring Mr. SJH on Friday during 6<sup>th</sup> and 7<sup>th</sup> hours.
- Our next PBS Reward Day is scheduled for Friday, March 28<sup>th</sup>.

#### d) High School

- Three more students scored a 30+ on the ACT. This brings the total over 10 for the year.
- Good luck to the tennis, golf, track, and baseball teams this Spring.
- The Quiz Bowl team placed 1<sup>st</sup> in the SCA tournament and Daniel Schultz took home the first place individual medal.
- Thanks to Andrew Curley for speaking to Mr. Cochrane's Business Law class.
- Science Fair was held in the high school gym.
- Congratulations to Kutter Tiefenthaler, Cody Lough, Amber McDaniel, and Cordell Tatum for earning their State FFA Degrees.

#### In New Business

a) The motion to set the organizational meeting for April 17<sup>th</sup> at 6 pm was made by Steve Morton; second by Clifton Parker. The motion passed with 7 yeas and 0 nay votes.

b) The motion to approve the MSBA Policy Service Agreement was made by Dustin Howard; second by Jim McDaniels. The motion passed with 7 yeas and 0 nay votes.

c) The motion to renew the Reading Recovery Purchased Services Agreement was made by Dustin Howard; second by Steve Morton. The motion passed with 7 yeas and 0 nay votes.

d) The motion to approve the After School Coordinator Position pending approval of the After School Grant was made by Steve Morton; second by Carrie Snider. The motion passed with 7 yeas and 0 nay votes.

e) The motion to approve the health insurance proposal by Missouri Educator's Health Group was made by Dustin Howard; second by Chris Heavin. The motion passed with 7 yeas and 0 nay votes.

d) The motion to accept the resignations of Erin Blankenship, basketball cheerleader coach, Diana Bermudez, varsity and junior high volleyball coach, Amy Cornelius, 1<sup>st</sup> grade teacher, Amy Leach, junior high cheerleader coach, Nancy Major, 2<sup>nd</sup> grade teacher, Alisha White, band director, Rich Beckett,

junior high football coach, Jennifer Shipley, 9<sup>th</sup> grade math teacher, Jeffrey Smail, junior special education teacher, and Bobbie Jo Lewis, junior high principal, was made by Steve Morton; second by Dustin Howard. The motion passed with 7 yeas and 0 nay votes.

The motion to adjourn and move into Executive Session at 6:33PM for the purpose of personnel, pursuant to RSMO.610.021 (3) was made by Dustin Howard; second by Steve Morton. The motion passed 7-0. In favor: Heavin, Howard, McDaniels, Morton, Parker, Sirois, and Snider.

Board President Bernie Snider called the regular session back to order at 7:34 PM.

The motion to adjourn the meeting at 7:35 PM was made by Jim McDaniels; second by Dustin Howard. The motion passed 7-0. In favor: Heavin, Howard, McDaniels, Morton, Parker, Sirois, and Snider.

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Bernie Sirois, Board President

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John McColloch, Recording Secretary