

**OFFICIAL RECORDED BOARD MINUTES
SALEM R-80 SCHOOL DISTRICT
SALEM, MISSOURI 65560
OCTOBER 16, 2014
REGULAR MEETING**

BOARD MEMBERS PRESENT:

President - Bernie Sirois
Vice President - Dustin Howard*
Secretary - Carrie Snider
Treasurer - Chris Heavin*
Member - Holly Erway
Member - Drew Whitaker
Member - Larry Maxwell*

ADMINISTRATORS PRESENT:

Superintendent - Steve Carvajal
Assistant Superintendent - John McColloch
Senior High Principal - John Smith*
Junior High Principal - Scott Roberts*
Upper Elementary Principal - Melanie Wisdom*
Wm. Lynch Elementary Principal - Kriste Crocker*
High School Asst. Principal - Clay Moody*

*Denotes absence and ** denotes arriving later in the meeting.

Visitors: Stan Podorski, Tyler McConnell

Board President Bernie Sirois called the regular meeting to order at 6:00 PM

The motion to approve the agenda was made by Carrie Snider; second by Holly Erway. The motion passed with 4 yeas and 0 nay votes.

The motion to approve the consent agenda consisting of all previous minutes, bills, check numbers for accounts payable 012469-012682 and for direct deposit 203193-203441 in the following amounts: Fund 1 – General \$412,107.33, Fund 2 – Special Revenue \$597,011.47 Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$353,824.18; substitute list, attendance report, food service report, and program evaluations for guidance, instructional effectiveness/assessment was made by Carrie Snider; second by Drew Whitaker. The motion passed with 4 yeas and 0 nay votes.

Board Secretary Carrie Snider read thank-you letters from McKinstry, Bob Edwards family, the Myers family, Tim Knight, and Wanda Nickles.

Superintendent's Report:

a) September Membership Count – Superintendent Carvajal reported the September membership count was 1340 students enrolled in the district. This total does not include preschool students.

b) Six board members and two district administrators recently attended the MSBA/MASA Annual Fall Conference. Board members attended a number of information sessions. The conference will be discussed in greater detail at the November meeting.

Principal's Report

a) High School

- 4 students take the HiSET test in 2 weeks
- Congrats to the softball team for another successful season – undefeated SCA champs!
- Chamber Choir is the featured choir at Carnegie Hall!

- Ended 1st quarter with a 95.39% attendance rate – 88% of our students were here 90%
- Last week's Spirit Week had great student participation! Great job STUCO!
- Congrats to Emily Owen for being selected as football Homecoming Queen.
- Congrats to Logan Pogue for being selected as volleyball Netcoming King.
- Congrats to our September Students of the Month: Emily Flett and Aaron Robbins.
- Teachers are instructing and Students are learning!

b) Middle School

- Congratulations to our students' of the month for September 2014: 6th Grade—Tatum Hatridge and Martin Jones; 7th Grade—Madison Woolf and Beau Massey; 8th Grade—Mackenzie Whitaker and Noah Leathers. Congratulations also in order for our September Teacher of the Month—Mrs. Debra Ritchey who created a travelling teacher to teacher recognition award.
- Average attendance for September 18—October 15 is 95.8%
- 33% or 81 Middle School students achieved PERFECT ATTENDANCE for 1st Quarter. These students received a Certificate of Achievement and a Coke Zero or Dr. Pepper 10 to enjoy with their lunch.
- Tiger MAD (Missing Assignment Detention) will begin on Monday, October 20, 2014. An increasing area of concern for our teachers has been the number of students with late/missing work. This program will invoke immediate consequences for late/missing work in the form of lunch detention. Work not completed in the first assigned Lunch Detention will automatically assign the student to the next morning's detention. Student will have two days of this cycle to complete their missing assignment(s) before an office referral is written.
- Good Luck to the Salem Middle School 7th and 8th Grade Football team as they are in West Plains tonight for their final game of the season.
- 7th and 8th Grade Girls Basketball has gotten off to a great start. The 7/8 "B" team is 4-0 while the "A" team is 3-1. Their next game will be 10-21-14 at Green Forrest—6:00pm and home on 10-23-14 vs. North Wood at 6:00pm.
- 7th and 8th Grade Boys Basketball has begun practice. Their first game is November 7th in Viburnum.
- IPI data was collected for 1st Quarter and is attached to this report. A team of six teachers served as data collectors. 72% of their observations revealed a "3"—Student Work with Teacher Engaged or "4"—Teacher-Led Instruction.
- Congratulations to Mrs. Tina McKee for being awarded a grant from DonorsChoose.org to purchase "Classical Literature for Kids" a nine book set of classical literature books. The award was in the amount of \$388..20 which purchased 5 sets of these books.

c) Upper Elementary

- The Salem News has announced their design contest winners from our building. Congratualtions to Braxton Howdeshell-2nd grade, Sierra Scott-3rd grade, Kaydance Terrill-4th grade, and Sierra Rusco-5th grade!
- Congratulations to the following students for being nominated by their teachers for September Student of the Month: 2nd grade-Blake Edwards, Damian Powenski, Lindsey Hinderliter, Olivia Hensley, Preston Perrymore, Autumn Ferguson, Ryker Major, Isabell Crannel; 3rd grade-Paige Carvajal, Ben Snider, Sierra Scott, Ayva Callicutt, Dominic Walker, Daniel Shipley, Haiden Sanders, Elexis Perkins; 4th grade-Miles Skaggs, Will Gearhart, Levi Stoner, Olivia Wisdom, Sara Shipley, Kaydance Terrill, Avery Erway, Christopher Songer; 5th grade-Aubrey Hinderliter, Toby Hutto, Kaden Coffman, Jaden Ball, Micah Heisler, Evelyn LaBastida, Brooklyn Carvajal, Taytan Barton, Denise Stoner. Our students drawn for the month of September were: Ryker Major, Elexis Perkins, Kaydance Terrill, and Jaden Ball.

- Salem Upper Elementary students have enjoyed some fun PBS celebrations this past month. We've had extra recess, a read "out", a scavenger hunt on the Tiger Trail, and a "wear your favorite team" hat day. Great behavior!
- Deputy Steelman of the Dent County Sherriff's Department and his dog Luke visited our 3rd grade this month to discuss the duties of a patrolman and their canines. We thank him for taking time out of his busy schedule.
- 3rd, 4th and 5th grades are all visiting the pumpkin patch in Licking throughout the month of October.
- Our 2nd/3rd grade fall program will be Tuesday, October 28th in the Salem High School gym. Please come join us for a great performance.
- Our students who have been in club time for mallet madness will be performing on Wednesday, October 29th at 2:00 in our gym for our building. We are excited to see what they have learned from Mrs. Beasley.

d) William Lynch Elementary

- PBS Update: Our students' safe, respectful, learning behavior has earned three Reward Parties so far this year! The third reward party will be a Jungle Parade on October 21st at 1:30. The students and staff will dress up like jungle animals and parade through the downtown area. The community is invited to come out and watch.
- Students of the Month: PK-Kallie Brakefield, K-William Land, 1-Thomas Harris.
- Picture Day retake day will be October 28.
- We held our first attendance reward assemblies on October 10th. Students with 95% attendance and above were recognized by Trustworthy Tiger and entered into a Wal-Mart gift card drawing. Twelve students won gift cards for their excellent attendance. The next drawing will be held just prior to Christmas break.
- The first graders had their Mile Run at the Salem Tiger Track on Tuesday.
- The first round of Parent-Teacher Conferences was successful. Participation averages will be reported next month.
- September Big 5 Report attached.

e) The motion to approve the use of the City of Salem Shooting Range was made by Drew Whitaker; second by Holly Erway. The motion passed with 4 yeas and 0 nay votes.

The motion to adjourn and move into Executive Session at 6:15PM for the purpose of personnel, pursuant to RSM0.610.021 (3) was made by Carrie Snider; second by Drew Whitaker. The motion passed 4-0. In favor: Erway, Sirois, Snider, and Whitaker.

Board President Bernie Sirois called the regular session back to order at 6:38 PM.

The motion to adjourn the meeting at 7:12 PM was made by Holly Erway; second by Drew Whitaker. The motion passed 4-0. In favor: Erway, Sirois, Snider, and Whitaker.

Bernie Sirois, Board President

John McColloch, Recording Secretary