

**OFFICIAL RECORDED BOARD MINUTES
SALEM R-80 SCHOOL DISTRICT
SALEM, MISSOURI 65560
NOVEMBER 19, 2015
REGULAR MEETING**

BOARD MEMBERS PRESENT:

President - Bernie Sirois
Vice President - Dustin Howard
Secretary - Carrie Snider*
Treasurer - Chris Heavin
Member - Holly Erway
Member - Drew Whitaker
Member - Larry Maxwell

ADMINISTRATORS PRESENT:

Superintendent - John McColloch
Assistant Superintendent - John Smith
Senior High Principal - Marty Anderson
Middle School Principal - Scott Roberts*
Upper Elementary Principal - Melanie Wisdom
Wm. Lynch Elementary Principal - Kriste Crocker
High School Asst. Principal - Clay Moody
High School Asst. Principal - Rich Parks*

*Denotes absence and ** denotes arriving later in the meeting.

Visitors: Donald Dodd, Stan Podorski, Matt James

Board President Bernie Sirois called the regular meeting to order at 6:00 PM.

The motion to approve the agenda was made by Dustin Howard; second by Holly Erway. The motion passed with 6 yeas and 0 nay votes.

The motion to approve the consent agenda consisting of all previous minutes, bills, check numbers for accounts payable 014948-015139 and for direct deposit 206294-206548 in the following amounts: Fund 1 – General \$366,734.35 Fund 2 – Special Revenue \$567,140.97 Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$24,625; substitute list, attendance report, food service report, and program evaluations for library/media and special education was made by Chris Heavin; second by Larry Maxwell. The motion passed with 6 yeas and 0 nay votes.

Board Vice President Dustin Howard read thank-you cards from Don Smith and Carolyn Curley.

Superintendent's Report:

- a) A group of 5th grade students (Avery Erway, Miles Skaggs, Olivia Wisdom, Kirstin McGraw, and Alyson Leach) read books that they had written and illustrated. Mrs. Letchworth, Mrs. Piatt, Miss Stites were in attendance to show support for their students.
- b) Parent Teacher Conferences – Parent Teacher Conferences were held across the district the week of October 19th.
- c) Professional Development Day - The district held a professional development day for certified staff on November 6th. Teachers received professional development from Children's Services and also worked in Vertical Teams.
- d) Superintendent McColloch gave the board a budget update.
- e) Assistant Superintendent Smith gave the board a presentation concerning the district's 2015 APR Report.

Principal's Report

a) William Lynch Elementary

- Our Fifties Day Celebration was very successful. We had lots of visitors join us, and the kids had a blast. The dancing didn't last long enough for most of them.
- William Lynch honored the veterans in the WLE family with an assembly on Veteran's Day.
- Ongoing outreach efforts: Students and staff are collecting canned goods for the Sakelaris Fill-a-Ford food drive which will benefit local food pantries. Kindergarten is sponsoring a PJ Drive for children in foster care and shelters.
- Students of the Month: James Coffman, Clara Ball, Isaac Steelman, Aubrey Spencer, Peyton Flowers, Mayrin Ramirez, Jett Sanders, Aiden Summers, Titus White, Kealei Moore, Rylee Parker, Randall Stafford and Byron Barton.
- Students with 95% attendance or higher were eligible to win gift cards for our first quarter drawing. Our winners were Ella Bass, Kenten Parker, Hayden Blackwell, Peyton Jones, Summer Keenan, Dominic Jasper, Bailey Stewart, Evelyn Wood .
- 91% of our kindergarten and first grade students had parents that participated in Parent-Teacher Conferences.
- 98% of kindergarten and first grade students with full-time enrollment have attendance of 90% or higher. Forty-one students have missed less than one hour. Twenty-three of those students have perfect attendance.
- October Big 5 Report attached.

b) Upper Elementary

- We had 95% of our students here 90% or more of the time in October. We have 29% of our students with perfect attendance!
- Congratulations to our "Student of the Month" nominees: 2nd grade-Titan Shepherd, Aiden Firestine, Jady Barnes, Canyon Warden, Austin Cunningham, Ava Harris, Alex Roberts and Ave Wofford; 3rd grade-Chandler Brakefield, Katlyn Steelman, Skyler Morgan, Jared Wethy, Landon Hill, Jade Rathbun, Devin Gray and Kendra Morrison; 4th grade-Dustin Stafford, Abby Hutto, Bethany Bellah, Jacob Bender, Rory Dahms, Eva Heard, Neely Leathers, and Eli Brakensiek; 5th grade-Miles Skaggs, Macie Sheppard Strange, Mia Pickett, Will Christesen, Levi Stoner, Rebecca Counts, Brayden Harbaugh, and Abby McBride. **Our students drawn were:** Aiden Firestine, Katlyn Steelman, Bethany Bellah, and Rebecca Counts.
- Congratulations to our "Teacher of the Month": Mrs. Sally McColloch!
- PBS celebrations include Red Ribbon Week, extra recess, camo day, and the SHS band/choir performance.
- We had 98% of our parents come in for parent-teacher conferences. That's a fantastic turnout and we still have teachers trying to contact the last few parents that haven't been able to make

it.

- Our 2nd/3rd grades Fall music program was, of course, a huge success! Thanks to Mrs. Beasley, our students, and our staff for extra patience in practices and for singing/performing so well and Mr. Roberts for sound. Our 4th/5th grade winter program will be December 7th at 7:00, following the William Lynch program. The theme is ugly sweaters, so it should be entertaining.
- Our 5th graders are read their children's books that they wrote and illustrated to our 2nd/3rd graders. They were so excited. I saw some budding teachers in the rooms as they were questioning them and having them predict and infer. Book winners selected were: Avery Erway, Katherine Jones, Alyson Leach, Olivia Wisdom, Miles Skaggs, and Kirsten McGraw. Their English teacher is Mrs. Aubrey Letchworth.
- We are kicking off the "Fill-a-Ford" campaign in conjunction with Sakelaris Ford in Rolla to donate items to several of our local pantries. The kids can bring in canned goods or non-perishable items from Monday, November 23rd through December 17th. All parents are informed of the local food banks that these items will be delivered to ahead of time.
- Our "Pennies for Produce" amount raised, as of Tuesday, November 17th is \$250. We still have through the end of the week for donations. Our donations will go to the Sheppard's Nook to purchase produce for Christmas baskets.

c) Middle School

- 219 out of 238 students (active/withdrawn) have 90% or better attendance thru November 18th. This is 92% of student population.
- Attendance for Salem Middle School October 15 –November 18, 2015 was 96.27%. 6th Grade: 96.16%; 7th Grade: 97.37%; 8th Grade: 95.11%. 232 Students at SMS.
- Congratulations to our Students' of the Month for November: 6th Grade—Brooke Scott and Kole Morgan; 7th Grade: Haley Westrich and Dawson Gray; 8th Grade: Emma Brakefield and Riley O'Dell. Teacher of the month for November is Hazel Krewson
- FACE PIE contest is underway as a PBS fundraiser—6 categories of teachers/staff are "competing" to see who gets a pie in the face during assembly 8th hour on 11-24-15. Students/staff vote with their money by placing in the jar of their "favorite" staff person. Thru 11-18-15, those leading their respective categories are Mr. Roberts-Administration, Mr. Beckett—6th Grade, Mrs. Parmelee—7th Grade, Ms. Zettel—8th Grade, Mrs. Krewson—Specials and Coach Anderson—Category 6 for LEAST AMOUNT of MONEY RAISED. Students with perfect attendance from November 11—23 will be eligible to be selected to "throw the pie".
- Middle School Girls Basketball ended the season with an 8-3 record and won the Oak Hill R-1 Girls Tournament.

- 7/8th Boys Basketball is underway. 7th grade is 0-4 on the season, while the 8th grade is 6-0. The 8th grade defeated Mtn. View-Liberty to win the Cabool 8th grade Tournament and are playing in the semi-finals of the Northwood R-IV tournament tonight against Dent-Phelps R-3. A win tonight should pit them against Licking in the Championship game on Friday night.
- Student Led Parent Teacher Conferences were a huge success with an 87% participation rate. Students used a portfolio to discuss their work in class as well as had a discussion of their educational goals, strengths and weaknesses. We received NO negative comments from any participant/parent and did receive numerous positive comments!
- BIG 5 Report for October 2015—43 total referrals. 6th Grade—18; 7th Grade—15; 8th Grade—10. Referrals doubled from September 2015—21.
- Teen Esteem for 8th Grade students in conjunction with R-1, R-2, and R-3 was held at Oak Grove Baptist Church with 150 8th Grade students participating. Special speakers, presentations and skits dealing with bullying and cyber-bullying which gave strategies of ways to stand up against these tactics.
- RED RIBBON WEEK was held in the month of October with the Missouri Safe and Sober Program providing resource materials including videos, information and a pledge card. 197 students signed the pledge card (85%) pledging to avoid the use of alcohol and drugs.
- Middle School Winter Dance will be Friday, December 11th 6—9pm in the Middle School Cafeteria. The board of education is invited to “come get your grove on”. The theme for the dance will be “Ugly Christmas Sweater”
- Middle School 1st Semester finals will be December 16th—Hours 1, 4, 7; December 17th—Hours 3, 5, 8; December 18th—Hour 2
- Winter Concerts for Middle School Band and Choir will be as follows: Band—December 12th- 2:00pm in HS Gym. Choir—December 13th—1:30pm at Grace Community Church.

d) High School

- Compass Testing
 - a. 200 students tested
 - b. 21% improved their status
 - c. Refer to Handout on Scale of Standard 3
- Community Betterment Conference
 - a. A group of our students attended.
 - b. Integration of the school and community initiatives aids in the building of this community.

- Innovation Summit
 - a. Dr. Siebert
 - i. FFA and FBLA will be sending a total of 30 students to the Innovation Summit on 12/7 in Cuba.
 - ii. Entrepreneur development/ exposure.
 - iii. Business plan contest will follow.

Building a supportive Entrepreneurial culture takes Exposure, time and commitment from the school.

- Students of the month
 - a. Taylor Toman
 - b. Matt Jessen
- Parent Teacher Conferences- Read from Handout
 - a. On Tuesday, October 20 and Thursday, October 22 parent/teacher conferences were held at the high school. There were several parents who dropped in to visit with teachers. In all, 57 parents. There were 140 scheduled conferences. With the amount of drop in conferences, there were 171 conferences held.
 - b. The first week of October teachers submitted a list of students whose parents needed to be visited. The counselors' office arranged the conferences, scheduling them every 20 minutes. Reminders were given to students before the parent/teacher conferences were to occur.
 - c. If parents were not able to be reached, teachers were encouraged to phone the parents following the conference times.
- College Application Week 10/12-10/27
 - a. 60 students applied to 84 Colleges or Universities during the application week. They were assisted by Ms. Clawson our representative from the Missouri College Advising Corps.
- Eight Students participate in the Teens against Tobacco Use workshop In Rolla on October 30th. These students will present to 3rd grade students in the county on 23 and 24 November.
- All State Choir
 - a. Two members from SHS were selected.
 - b. Natalie Leathers – Participant
 - c. Sydney Wood – Alternate
- All State Choir Performance
 - a. January 30, 2016
 - b. 1:00 p.m.
 - c. Tan-Tar-A
- SCA Festival – All Conference Vocal Competition
 - a. Chamber Singers
 - b. Willow Springs, MO
 - c. 9:00 a.m. – Noon
 - d. November 21, 2015

New Business

a) The motion to approve the auditor's report was made by Drew Whitaker; second by Larry Maxwell. The motion passed with 6 yeas and 0 nay votes.

b) The motion to set board election filing dates for December 15, 2016 through January 19, 2016 was made by Chris Heavin; second by Larry Maxwell. The motion passed with 6 yeas and 0 nay votes.

c) The motion to set the graduation date for May 20nd at 7:00 pm was made by Dustin Howard; second by Holly Erway. The motion passed with 6 yeas and 0 nay votes.

The motion to adjourn and move into Executive Session at 7:27PM for the purpose of personnel, pursuant to RSM0.610.021 (3) was made by Dustin Howard; second by Drew Whitaker. The motion passed 6-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, and Whitaker.

Board President Bernie Sirois called the regular session back to order at 8:20 PM.

The motion to adjourn the meeting at 8:20 PM was made by Larry Maxwell; second by Drew Whitaker. The motion passed 6-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, and Whitaker.

Bernie Sirois, Board President

John Smith, Recording Secretary